

CMG ANNUAL BUSINESS MEETING

Saturday Jan 16, 2010 – Sunday Jan 17, 2010

Sacramento, CA

Official Roster on last page

Meeting commenced at 10:00 AM sign-in process and \$1 membership dues announced

Welcoming from Sacramento Event Committee.

Sacramento LEC will collaborate with the Lambda Players and the start of this is having the meeting at this facility.

Introductions of Board Members and their positions.

Joe (President) provided a procedural explanation and Agenda introduction.

A. ANNUAL REPORTS TO MEMBERS

- **Vice President's report** - Ben Andy – VP's job is to step in when the President is not available. Proposals are passed in and pursued. To ensure that First Timers are given an introduction at all Gatherings.
- **Treasurer's report** – Dave – Dave reported that we had a good year financially and we are a non-profit organization. The actives that the board supports are funded by the profits that come from the three Gatherings. His report explains board expenditures. We spent \$8,007.00 less than approved. Dave provides the proposed 2010 budget with numbers for three years.
- **Secretary report** – Secretary's position is responsible for recording board meeting minutes.
- **Director of Outreach report** - Joe acknowledges Michael Bell's service. Michael was not available.
- **Director of Communications report** - Barry – Barry reported that the Email marketing system is 100% larger than it was a year ago and we send out a lot of emails. Our newsletter Binky's list is getting a lot of attention. We organized our systems so that you can get emails from multiple regions. The website redesign is complete and will go live at the end of the month. Our facebook page has over 400 members and gets to a whole new audience. Surveys, we went electronic and have over six surveys online to monitor our membership. Exceptionally high rate of survey respondents.

Marketing, we revised the CMG postcard and encouraged us to ask for them if you need them. We have business cards and EC service shirts for visibility. We reached out to charitable groups and Steve and Virgil will be working with outreach.

- **Director of Development report** - Andrew, is missing. He had been non responsive and didn't provide a report for this ABM.
- **Webmaster report** – Jim – Jim reported that his primary responsibility is to keep the site active with activities and he gets involved with the Gathering requirements support. We need a quick registration system for fall and had programmed a quick system for fall with anticipation for other usages; we will now use that for Harbin. Other involvement is with the new website. Jamie Kravits was the project manager, Ben did the design and Jim did the programming on the backend.
- **Arts Coordinator report** - Ed – helped out with three Gatherings this year and has been available to the ECs for help with their events. Mohabee has asked me to be available as a backup archivist. A big highlight of the year was the body painting workshops.
- **Archivist report** – Mohabee – two functions for the CMG. Building policy database and archiving the board meeting minutes. Have a proposal that he will be presenting later. I hold the history of the organization and I bring it to the Gathering in the form of a road-show. I'm hoping to be at three Gatherings this year.
- **Spring Planning Committee report** – Robert – Last Gathering extremely successful and fully attended. I think it was the best Gathering that we've ever had. We are working on the upcoming, established the theme "Tools for the Trails ahead". We have 20 people on the committee and I think it will be a great Gathering. Mike is our chairman and he's doing a great job. We have established our sub-committees and there is talk of extending the Gathering to make use of the extra days.

- **Summer Planning Committee report** – Christopher – Was the board rep for CMG 65. More successful things were silent auction \$600 and well received, served 166 men. I think it was very successful and I think our schedule reorganization went well. Good comments about having pool party on Saturday. Erick talked about #68. We have met about four times and he owes us minutes. We have chosen the Theme “Shine”. We have the tasks broken down and
- **Fall Planning Committee report** – Phil – The snow was fun and thanks to Barry we will be reviewing survey results. 127 people attended. So far our CMG 69 is coming up and we have four members on the committee and the first meeting will be in February.
- **Local Events Committee BA** – Uncle Drew – We served about 400 men last year, 27 events and 36 planned this year with the idea of “Tribe”. We have two tribal dinners coming up, next meeting at Philips house in San Francisco, February 12th. We will have staple events, meals, music, quarterly events, puppy pile, assassins. We are trying to build tiered events as our committee is still coalescing. Some events are built around pride and we continue to do well financially. This committee has not been tapped to assist the Gatherings so this year we will fund the T-Shirts for CMG 68 which helps out with their budget. If you need financial assistance and we can help you.
- **Local Events Committee Sac** – Rich – Our major emphasis was establishing continuous heart circles every month. It was excellent and we started to get new people involved with the CMG through the Heart Circle. We feel that that was a success and we will be continuing with them this year. We want to have a Game night every month to continue the momentum. Plus the one activity, pool party, etc. We will be developing our partnership with the Lambda players and working to get youth involved in the community.
- **Local Events Committee LA** – Barry – We were boiling with 113 events last year. We have created 5 monthly events, that have been very effective and we would like to see some others, like museums, ethnic eats. Our first community event was at Outfest. We have reached out to ethnic groups, generational groups and we helped palm desert with their group as well. We serviced about 1500 men. We were fortunate to give out \$4000 to Gathering sponsorships. We have begun our “Spirituality Weekend” planning and we plan on doing outreach with other organizations within the community.
- **Local Events Committee SD** – We don’t have any report.
- **Local Events Committee DS** – Jamie – It was a tremendous year for us. We hosted JBM with help from LA we established our first Pride Booth. We’ve ramped up our monthly events, brunches, mind body spirit events. I would guess that a few hundred men attended. Looking for information in collaborations with other organization.
- **Presidents report** – Joe – It’s been a very successful year. I attended all the Gatherings and there was not a dull moment at any of the Gatherings. I had a great time. We are in a transitional period with evaluating processes of the past versus how we want to do them going forward. We have a lot of business to accomplish.

Break

B. CMG CORPORATE BYLAWS

Proposed changes

Mission statement/Vision statement/Slogan - Barry (19)

I was asked to revise this from “Men Mentoring Men to be Men”

result: Break-out session, two possible results, proposal or “how to address issue?”

Barry withdraws proposal and will rewrite with everyone’s comments and works with everyone that is interested in taking part of the process.

Proposal that we accept “Building Community One Man at a Time” as our official tagline

vote: 21y,1n,1a,0b

Motion passes

Board of Directors shall have the authority to temporarily suspend any By-Law until the following business meeting on a majority vote (2/3 majority, emergency) in scheduled board meetings.

result: Barry read existing By-Laws that states that the board has the ability to execute these changes and Ben-Andy

withdrew the proposal.

CMG Nomenclature proposal – Barry (14)

Proposal Call JBM Annual Business Meeting, We call the PCs the Spring Summer or Fall Committees, ECs the Local Events Committees

First timers are confused by our nomenclature. Many of us use a different language when talking about the CMG. Some of the language we are using should be considered because it is sometimes confusing.

Vote: 13y, 6n, 3a, 2b

Alternate proposal – CMG Naming/Nomenclature is Annual Business Meeting Gathering, A Gathering, (Spring, Summer, Fall) Planning Committee, Local Events Committee

vote: 14y, 4n,3a,0b

Motion passes

Regarding Officer term limits – Barry (13)

Term limit definition to allow people to serve for a long time and also that there are limits. Streamlining our processes. The purpose to keep the people that we have as leaders and provide opportunities for new participation.

Proposal: Four men shall be elected from the general membership of the Corporation to serve in Executive Committee positions – President, Vice-President, Secretary, and Treasurer. Beginning with the 2010 Board elections, the members will elect the Executive Committee directly by position. Each of these positions will have a one-year term beginning January 2010. This is to be a three year experiment and will be re-evaluated no later than the 2014 Annual Meeting (aka Annual Business Meeting Gathering)

result: Proposal withdrawn, Barry will come back with a By-Laws advisory committee proposal

Job description changes (Pres, VP, Sec) – Barry (11)

Add functions to Pres, VP, condense Secretary's role. For example, I would like to see us have a more active role with Gatherings, President have more oversight, transfer information to PCs, EC's, mentoring new committees. Secretary condensing roles. Mohabee has stepped up, keeping electronic minutes.

result: Barry will present new proposal tomorrow

CMG Member definition – Barry (9)

Streamline wording so that people are more clear on what this means. We have a lot of new members and most of them are confused on what we do, board, etc. We should provide clarity.

result: Barry refers this to Bylaws committee.

Board structure – Barry(5)

Coming out of board retreat in July, size, functioning, voting so that we can operate more efficiently. We have grown organically without a lot of forethought. None of these are about personalities and should be based on requirements of the position.

result: Barry refers this to Bylaws committee.

CMG policy database officer – Mohabee (5)

CMG archivist will be a non-voting member but be an internal advisor. The archivist will add new policy information to a database as a resource to board member accessible through password. Initial processing starting in 2010.

result: Mohabee refers this to Bylaws committee.

Board Member rights & responsibilities – Barry (3)
Personal point of view to be shared - not a ByLaws change.

Board of Directors proxy voting – Barry 0
Proxy vote for board meetings.

C. ELECTION OF OFFICERS (1 year term, 3 consecutive year limit)

Eric and Zack (Election Officers)

President

nominations: Joe Wagenhofer
result: **Joe Wagenhofer elected**

Vice-President

nominations: Ben-Andy Hein, Barry Schoenfeld
result: **Ben-Andy Hein elected**

Treasurer

nominations: Dave Clark
result: **Dave Clark elected**

Secretary

nominations: Mohabee, Philip Bowden
result: **Mohabee is elected**

CMG ANNUAL BUSINESS MEETING 2010
Sunday January 17, 2010

Al Binky provides words of wisdom for our organization.

10:00 Check-ins (CMG favorite moments)

D. BYLAW COMMITTEE PROPOSAL

Proposal: The Board of Directors shall create an Advisory Committee to review & re-draft all existing ByLaws, original and revised (to conform to minimum California state 501(c) (3) non-profit corporation requirements) and create a Policies and Procedures Manual (to guide the operations of the CMG), using any existing Policy, Procedures or Planning documents as provided by the CMG Archivist and Secretary. This committee shall be called the ByLaws Committee.

This committee shall serve in an advisory capacity; it's Chair (unless already a voting member of the Board) shall not have voting rights on Board issues. The ByLaws Committee Chair shall be named by the Board by the end of the 2010 Annual Business Meeting.

The Chair shall solicit no more than 8-10 committee members from the Board, JBM members and other interested CMG'ers, and call the first meeting of the ByLaws Committee within 30 days. A committee secretary shall be named at this first meeting.

Topics to be addressed by this committee include, but are not limited to:

Board Structure – number of members; number of voting members; composition of Board

Definitions and Job Descriptions -- for Executive Committee Officers, Board Representatives and Staff Members (aka "Appointed Officers)

Advisory Committee Definition and Types -- e.g., Online, Communications & Outreach, Leadership, Mentoring, ByLaws, Arts, Development, etc.

Eligibility

Term Limits

Quorum (Board meeting vs. Annual Business Meeting)

Member Definition

Proxy Process

Compensation Policy

Amendment Process

Annual Business Meeting – Definition, purpose and process.

Consensus Action – Definition, purpose and process.

Best Practices Manual

The Chair shall report to the Board at its March meeting to include: list of committee members (and sub-committees if any); 1st meeting date; topics discussed; process and timeline for 1st draft, revisions and final draft; and next meeting date, time and place.

Members interested in being a part of the committee include: Mohabee, Frank R., JJ, Christopher, Phillip, Zack, Virsil, Steve, Ben-Andy, Joe, Dave Clark, Barry. Joe will assume temporary Chair of this committee

vote: 20y,0n,1a,0b

Motion passes

E. MEMBER VISIONING PROPOSALS

a) Centralized Registration Manager (Joe) (19)

Proposal: We establish a centralized registration system and Registration Coordinator.

1. Create a position of "Registration Coordinator" to
Create a position of "Registration Coordinator" to oversee all gathering registrations.
2. This would be a non-voting position.
3. The Registration Coordinator would report to the Database Manager. Nothing would prevent the Registration Coordinator and Database Manager to be the same person.
4. The Registration Coordinator would work with the planning committees regarding registration documents and materials but will be responsible for the final creation and production of those documents and materials.
5. The Registration Coordinator would be responsible for all facets of the Gathering Registration process. The processing of registration forms, checks, Pay Pal/credit card payments, acknowledgements, database entries, mailings etc will be tasked to the Registration Coordinator.
6. Each PC would designate a Registration Coordinator liaison
7. The Registration Coordinator would be entitled to the same benefits that other planners are entitled to including a registration discount paid by the Board.
8. The Registration Coordinator will report on the registration process for the past year and recommend to the Board of Directors at the JBM Board meeting which online system will be used throughout the current year.
9. The Planning Committee will have the final decision on all non-technical matters regarding registration. A list of Registrants will be provided to the PC liaison on a regular basis.

vote: 18y,1n,2a,0b

Motion passes

b. Change Exclusion Policy (Rich) (14)

Moved to breakout discussion

Proposal: The Planning Committee or Local Events Committee shall first seek the advice of the Executive Committee of the Board providing details and reasons before excluding an individual from attending a Gathering or Local Event. The Executive Board will, after consulting with the potential attendee, offer recommendations, but the final decision will be up to the Planning or Local Events Committee. A letter will be generated by the Executive Committee and communicated to the Registration Coordinator.

vote: 18y,1n,3a,0b

Motion passes

c. Development Direction Goals 2010 (13)

Christopher has experience with people needing financial aid and because the Bay Area has the strongest fund-raising base, he would like to help other LECs and GCs have the opportunity to access funding. Barry would like to see clear goals/objectives of the position. Dave stated that some of the funding infrastructure has been established to support this. Andrew has development software and Joe will try to get the software. Mohabee referenced the position setup in 2007 and some of the requirements.

d. Email Marketing Proposal (Barry) (13)

Barry presented research on suggested companies that provide this service.

Proposal: CMG will contract with iContact for email marketing services on a 90-day trial basis at the monthly cost of \$399. An interim report on will be made at the March Board Meeting by the Director of Communications.

The Board shall also name the Webmaster as an alternate for all Board email activities, which will be copied on all eNotify requests. If the Director of Communications is unable to post an eNotify within 5 days – assuming all event information is provided correctly -- the Webmaster will upon review, post the eNotify. In addition, it is the responsibility of all Local Event Committees to submit eNotify requests as close as possible to the four-week advance notice policy.

The cost will be pro-rated based on the number of emails each Local Event Committee sends, which will also be reviewed and adjusted annually. Estimates for these pro-rated amounts are: \$125 BOD, \$150 LEC/LA, \$50 BA, \$25 SA, SD and DC.

Christopher Johnson proposed an alternate proposal however it did not override the initial vote.

vote: 16y,4n,2a,3b

Motion passes

e. Establish CMG “Green Committee” (Eric) (13)

Proposal: CMG create a Green Committee to advise and work with our Planning and Events committees to strongly suggest ways of improving our earth consciousness at our retreats, events, and other meetings.

vote: 17y,1n,1a,0b

Motion passes

f. Resource Library (Jason)(11)

Jason has heard that we are working on this but is there an action plan in going forward with this? There is no proposal that is investigating this issue. The Local Events Committees decided to use a test wicki to start investigating this. Trevor and Virsil plan on testing this out within the next 30 days.

Proposal: The Board form an advisory committee to investigate and propose the design of a long-term online Resource Library that aims to create a centralized system that makes it easier for future Planning Committees, Board of Directors, Local Event Committees, etc. to access information on the history and working procedures of the California Men’s Gathering.

vote: 18y,0n,1a,0b

Motion passes. Jason will chair this committee

g. CMG Commune or Retirement Community (Trevor) (11)

Many brothers have expressed interest in a commune or place to live together with our CMG brothers.

Proposal: Board to form an advisory committee to explore the options as they exist, in regards to the cost, feasibility in the interest of membership to explore this possibility.

vote: 23y,0n,0a,0b

Motion passes. Trevor to temporarily Chair.

h. Definition of “weapons” banned at (Fall Circle of concerns) (10)

Attendee had a theatrical prop (sword)

Moved to the March Board Meeting.

i. Deaf and hard of hearing accessibility (Joe) (9)

Joe will work with Robert on a proposal for the March Board meeting.

j. CMG Member Directory (Barry) (8)

Barry comments that we have all of these overlapping systems that represent our data. The Member directory would be a place where our members can collect information about our members. The concept is to create a standard list of personal information and you can opt in to be public or not, etc. Filters would be available to select members based on certain criteria.

We may be able to get shareware to dump this information into for free.

Proposal: The Board name one person to look into this idea and bring back ideas to the next Board meeting.

vote: 17y,0n,2a,0b

Motion passes – Lee Usher to research.

k. Logo Discussion & Proposal (Barry) (6)

Proposal: The logo on the right is preferred, the left hand logo is acceptable if you cannot use the logo on the right.

vote: 19y,0n,3a,0b

Motion passes



I. Statewide Aids Walk (Robert)(6)

Robert and another fellow walked in the LA Aids Walk and raised about \$3,000.00. A film has been created and he wants to present the film at the March Board meeting.

Proposal: This Board strongly recommends that the Local Events Committees participate in their local Aids Walk activities. And they use Jim Hoffman as a resource and mentor.

vote: 19y,0n,3a,0b

Motion passes

m. The CMG a produce a 30 minute documentary on Aids Walks throughout California.

Moved to the Board Meeting

vote: 18y,1n,3a,0b

Motion passes

Joe will send out notices concerning future Board Meeting dates for the

Check-outs

Meeting adjourned at 5:15PM

Attendees

Name	City	Position/Affiliation
David Clark	Los Angeles	Treasurer
Mohabee	Yucca Valley	Archivist, Historian
Gerald Perry	Sacramento	LEC/PC
Jim Ruboyianes	San Diego	Webmaster
Jamie Simmons	Palm Springs	LEC
Frank Rothacker	Palo Alto	Member
Al-Binky Hoch	Sacramento	Member, LEC
Michael Fahy	Los Angeles	PC
Ed Wahl	Los Angeles	Arts Coordinator
Trevor R. Eyster	Los Angeles	PC
Jason Venn	Los Angeles	PC, Member
Drew Blanchar	Bay Point	LEC

Christopher Johnson	Oakland	PC, LEC
Eric Anderson	Bay area	PC
Phillip Bowden	San Diego	PC
Richard Farshler	Sacramento	LEC
Zakkary Zoah	East Bay, Oakland	Member
Barry Schoenfeld	Los Angeles	LEC
Virsil Mitchell	Los Angeles	Outreach
Stephen Jimenez	Los Angeles	Member
Ben-Andy Hein	Los Angeles	VP, Data Diva
Robert Burnham	Eagle Rock	PC
Brian Polejes	San Diego	Member
Lee Usher	Los Angeles	Secretary
Joe Wagenhofer	San Francisco	President
Phil Carberry	San Francisco	LEC