

JANUARY BUSINESS MEETING

Saturday 19, 2008 – Sunday 20, 2008

Beresford Arms Hotel, San Francisco (14th JBM, 30th Anniversary of CMG)

Official Roster on last page

Meeting commenced at 9:15 am

Opening Ceremony, Check-in

Richard and Christopher, introduction to Agenda and format of JBM

I. Old Business

- Voting rights for the Board (staff members) – Christopher (9)(10)
- 10% charge on co-sponsored event rule – Richard (8)(9)
- Continue E-notify or Yahoo Groups something else – Christopher (10)(8)
- JBM Policy on misbehavior at Gatherings – Richard (6)
- 3 Year Vision plan – Al B. (10)
- Culture of volunteerism report – Joel (3)(6)
- Planners manual update – Richard (10)

II. New Business Proposals / Items

- Improvements to online registration (11)(13)
- CMG History Project (5)
- Beginning Gathering paraphrase – Denny (8)(1)
- Disability entry fee – John Pixley (10)(2)
- Board representation for YCMG Committee – David (13)(15)
- CMG Float 2008 Pride parades – BA (14)
- Clarification on financial responsibility of each Pride Booth – Al B. (7)
- Proposal: CMG takes control of registration and monies of Gatherings – Centralized finances and centralized finances (16)(13)
- We establish a statewide fund for managing scholarships – Jim (8)(5)
- Establish program for gift giving / CMG Development – Jim (13)(2)
- Director of Development position - Andrew
- Adapt a policy of giving the surveys and collecting data for each Gathering
 - Richard (9)(2)
- Clarify whether or not you can be on Events Committee and be a Board Officer (11)(3)
- Adapt use of Charles Morello Multi-media presentation of CMG – Richard (13)(1)
- Use of a search engine – Ed W. (8)
- Home as official song of CMG – BA (3)(1)
- Renew Arts Coordinator position – Jim (3)(4)
- Anniversary Event for the YCMG – David (12)
- CMG Going Green (15)
- Create a Board position for Director of Outreach (16)(3)

(28 Items)

III. Proposal Resolutions / Discussions

a. (quick discussions)

Shall we change the name from Director of Communication to Director of Outreach (16y,1n,0a) PASSED

- b. Shall the CMG go Green? (11y,9n,0a,b2)
- c. Beginning statement paraphrase (1b)
- d. Ed Wahl Search Engine (1b)
- e. CMG History Project (1b) REFER BACK TO BOARD
- f. Centralized finances and centralized database(3b)
(end quick discussions)

- g. Proposal: Strongly recommended that the CMG Goes Green
Proposal would be to strongly recommend that CMG goes Green. Problems related to food in terms of organic/locally grown. Kitchen staff paid (\$2,000.00) extra and Gathering did not get what it paid for. Need to define to what extent? Spring Committee already implementing as much as possible. Recommend that we be in communications with Camp staff on wishes and a lot of camps are environmentally agreeable with this idea.
Carbon printing, carpooling discounts, further food travels more fuel required, Christopher to work with Joe on recommendations for Gathering recommendations (Joe Vasallo).
DISCUSSED

JBM should make a mandate that we Go as Green as possible. Board should make a statement for PR.
(19y, 1n, 0a,0b) PASSED

- h. Proposal: CMG takes control of registration and monies of Gatherings – Centralized finances and centralized finances sent to committee – WITHDRAWN.

- i. Proposal: CMG will fund Float effort in 2008 Pride parades for approx \$5,000. Cost \$4,100.00 in 2007, fairly Green. This should be under Director of Outreach. Lends to the survey question: “How did you hear about the CMG”. How can we gauge results? Time consistency could provide synergistic approach to showing the float. 16 new people saw float and got involved with EC. YCMG has mySpace page and people commented that they saw us in the parades and we need to continue visibility.
(19y,0n,1a) PASSED

- j. Proposal: Form the YCMG-LA as a CMG Committee with Board representation 2 biggest problems are that elder community and youth committee doesn't interact at all. Youth is ready for this; there are steps that we need to take for this to happen. We need to spend on outreach and money. We need to be more ambitious about sharing the opportunity to participate in the CMG. Critical that the YCMG has representation on the board to gain the opportunity to better run this effort. We need a budget to facilitate efforts to bring the Young people to the Gathering.
(21y,0n,1a) PASSED

- k. Proposal: The CMG will use Charles Morello's video as an official promotional tool:
Motion that the JBM thank Charles Morello for producing a fabulous outreach tool and that we give it to our Outreach Committee / Director of Outreach.

Secretary to send Thank you letter to Charles.
Dates quickly. The use of people's image has to be consented. Doesn't capture all Gatherings and this be expanded to include such, this be part of the Director of Outreach's responsibility for managing all administrative and production pieces involved. We should not thwart creativity of the production. This should become

part of the Outreach Committee and should not be voted upon at the JBM.
(20y,0n,1a) PASSED

- I. Establish program for gift giving / CMG Development and Statewide fund to manage Financial Aid.

Motion to direct the Board as a top priority to fill the Director of development position and set timeline for person to present a development plan.

It would be great for us to have a way for people to donate monies to the CMG. As a 501c3 when you get a donation, the Treasurer can provide an official acknowledgement of donation. Legacy donations – we do not have a way of doing that. Archive – Director of Development position was approved and we do not currently have one in place.

We have a mechanism of a way to facilitate this process. In order to have CMG mentioned in wills or estate there is nothing that we need to do for donors. Andrew is offering himself in this capacity. Mohabee to forward volunteer description to Andrew.
(19y,0n,3a) PASSED

- m. Anniversary Event for the YCMG (April 14, 2008)
Concept that we produce an event. You now have a committee to facilitate this.
WITHDRAWN

- n. Improvements to online registration
Sent to Committee.

Committee results: Refer to the Board with recommendations that these improvements be made to the system. Registration system now is doing the rudimentary things that it was designed to do, these would be improvements. We should investigate buying a canned package.

Strongly recommends the Boards implement these improvement
15 improvements.

1. Evaluate pay-pal
2. Review maneuverability between pages
3. Dissemination of new username and password
4. What if I forget my username, password
5. Add new fields to database
 - Gatherings attended
 - Special skills
 - Snail mail
6. Inability to edit info (registrar area, user information)
7. Registrar updates & corrections
8. Improve excel download (selective fields)
9. Limited accessibility to DataBase by those who need specific items (ie. rideshare requests/offers, buddy requests/offers)
10. Modify registration results table to include paypal net & donation, etc)
11. Database cleanup (multiple names, etc)
12. Improve on-line view for registrars (maneuverability)
13. provide ability to download snail mail list
14. provide Search by Participant function that displays Gatherings attended
15. auto-link to directed email (workshops, etc.)

Sub Committee (Jim Ruboyianes, Ben~Andy Hein, Lee Usher) to determine

- Priority
- Cost
- How(who) best to do the programming (Lee Usher or outsource)

Clarification on Volunteered tasks versus Paid tasks
maintenance = volunteering (add pictures, modify text on pages, minor adjustments for Gathering uniqueness)
paid = programmatic and database architectural changes

(19y,0n,2a) PASSED

- o. Clarify whether or not you can be on Events Committee and be a Board Elected Officer.
Rolled into discussion of Voting rights for the Board (staff members).
Tradition has been that you can be an elected officer and on a committee but you cannot be the Board Rep for that committee. Set up that way for lack of conflict of interest and burnout prevention.

Committee results:

By-laws change

General members may serve on any other committee but may not serve as Board Representative they may serve as Alternative.

(19y,0n,0a,0b) PASSED

Voting rights for the Board (staff positions)
Sent to committee.

Committee results:

By-laws change

Term Limits

Once approved by the JBM, staff members of the Board may serve at the discretion of the Board, for 3 consecutive years with voting privileges. At the conclusion of the 3 consecutive years, if they continue to serve in that only, they lose their voting privileges.

(18y,0n,1a,0b) PASSED

Current CMG staff positions (Elected)

Webmaster/Communications – Jim Ruboyianes
Data Diva – Ben Andy
Archivist – Mohabee
Director of Development – Andrew M
Director of Outreach – Michael Bell

(18y,0n,1a,0b) PASSED

Arts Coordinator – Ed Wahl

(18y,1n,0a,0b) PASSED

Proposal Change Webmaster title to Director of Communications
(3y,12n,0a,0b) FAILED

Proposal to title from Webmaster to Webmaster/Communications

(13y,2n,3a,0b) PASSED

Sent to Committee.

Adjourned for lunch at 1PM

Reconvened at 2PM

p. Continue ENotify or Yahoo Groups

Motion JBM recommends to Outreach Director that he looks at alternatives to our current ENotify.

Desire to have a way to communicate events/classified as a part of community communications. Had classified list on CMG website for a long time and nobody used it. Would have to be moderated. We see a need but do not know the best way to facilitate it.

(11y,2n,4a,0b) PASSED

q. Review of Vision Statement (from 2 years ago)
Motion that Board reviews this at the Board Meeting

r. Proposal that the Board enforce a Policy Disability Fee
of ½ the cost of the lowest Gathering fee.

Difficult for disabled people to ask for this consideration at every Gathering. We should be concerned about individuals abusing the policy. Planning committee should be able to determine who gets financial assistance. Maybe we should modify our current financial aid policy instead of creating a new policy.

Modified Proposal: We communicate to John that we discussed his proposal that we feel that our current policy addresses this situation and suggest that he sends in a form letter with his registration.

Ben Andy to communicate with John

(unanimous,0n,0b) PASSED

s. Planners manual update.

The manual did not get done. The rough draft is useable. Richard and Chris have responsibility to complete this. Joel will send what he put together to anyone who wants it.

Christopher will continue to take this on with a check-in point at every Board Meeting.

DISCUSSED

t. Proposal: The CMG Board will be responsible for conducting a survey and collecting the data, each committee will work with the board on specific collection of data.

Proposal: Jim Ruboyanes take on the role of Director of Communications and this become one of his responsibilities.

Sent to committee.

Committee proposed:

We propose the Board under the vices of the President, create, administer, and report on an on-line standardized survey system for all Gatherings to aid the

Board and local planning committees in programming, marketing, and recruiting. The Board and local committees could also add questions specific to local and timely issues. The survey shall be voluntary, optionally anonymous, and confidential.

(18y,2n,0a,0b) PASSED

- u. Co-sponsored events;~~10% co-sponsored event~~; Committee results:
This is a partnership between the CMG and another organization in which the CMG shares 50/50 of profits and the event can use CMG resources including ENotify. Any share less than 50% and requesting Board resources has to be approved by the Board.

Promotional events:

This is an event being produced by an individual or organization who simply wants access to CMG resources including ENotify. These events must be brought to the Board by an EC for approval.

All events using CMG/Board resources must include the CMG Logo on all promotional material of said event.

(13y,3n,2a,1b) (8y,6n) PASSED

- v. Proposal that at the beginning of every Gathering this paraphrase be read:
I propose that each gathering begin with a paraphrase of the following sentiment:
We are meeting this weekend to nurture a new community. Let's leave behind the anonymity of urban life and replace it with direct, genuine, eye contact for all. Let's capture the attention that ordinarily flows to the most attractive and able-bodied and allow that energy to be shared in every direction. Let your circle nurture you, and then let your circle nurture your brothers. too.
We should make sure as committees that we do ensure that we present the spirit of inclusion. The CMG planning committees do consider newbies. We do provide a nurturing environment.
(0y,13n,7a,1b) FAILED

Proposal that we send a letter to Denny Smith (dsmith@ao.org 415-447-0203) and that we take his words under advisement and recommend to committees that they continue to have exercises at the Gatherings to encourage inclusion and make newbies feel welcome.

(11y,3n,6a,0b) PASSED

- w. Board Members use Search Engine Website and receive money under 501c3 status.
Motion that we refer this to the Board for research.
(unanimous,0n,0a) PASSED

- x. Clarification on financial responsibility of Pride Booths.
Who should pay for the booths, EC/PCs have been paying for these. Should the money come from the Outreach fund. Resources need to be considered for the fund raising efforts. Each events committee should fund their own Pride festivals.
Sent to committee.

Proposal to send this to the Board for consideration.

(10y)

Committee results: see notes

(18y,1n,0b,0b) PASSED

- y. Official song :WITHDRAWN
- z. Culture of volunteerism report; presented by Joel Perry
PRESENTED
- aa. Policy on misbehavior at Gatherings
Sent to committee.

Committee results:

Before 3-20-08 The Board shall publish contact person(s) to investigate legal liabilities when interacting with disruptive individuals. Then, information and appropriate language will be created and published to all committees before 6-20-08 to offer a "Read-and-sign" memo of "Awareness of legal liabilities when dealing with disruptive individuals." To all planners, life guards, workshop facilitators, Community Gathering leaders and other committee members. (lifeguards may already have viable text)

Suggested text (pending legal review):

The Board shall publish to all Committees before 6-20-08 to include an all event "Check-in registration"

I _____, understand that if my actions at this event vilae the safety or CMG environment of the participants, or CMGs contract with the host facility, I may be asked to leave and a record of my name and actions will be conveyed to CMG, Inc Board of Directors.

No refunds will be offered.

(16y,1n,2a,0b) PASSED

IV. BOARD ELECTIONS 2008

18 people eligible to vote

a. Nominations:

- i. David Clark (Treasurer)
- ii. Joe Wagonhofer (VP)

b. Results

Rich Farschler – President

Joe Wagonhofer – Vice President

Dave Clark – Treasurer

Lee Usher – Secretary

JBM Saturday meeting Adjourned at 5PM

continued Sunday, January 20, 2008 at 9:45am

V. BREAKOUT SESSIONS

1)CMG takes control of registration and monies of Gatherings

1)Paying for Pride Booths

1)Board surveys

2)Voting rights

2)10% co-sponsored events

2)Board surveys

3)JBM Policy on misbehavior

3)Improvements to online registration

Name			
Usher, Lee			
Kellogg, David			
Ruboyianes, Jim			
Skonovd, Norman			
Hoch, Al-Binky			
Blanchar, Drew			
Hein, Ben-Andy			
Fiechter, Steve			
Clark, Dave			
Vanness, Alan			
Ledbetter, Jack			
Hull, Ron			
Marcoccia, Peter			
Miklusicak, Andrew			
Mitchell, Virsil			
Rothacker, Frank			
Johnson, Christopher			
Mohabee			
Wagonhofer, Joe			
Bowden, Phillip			
Iglesias, David			
Bandemer, Ryan			
Perry, Joel			
Carberry, Philip			
Cashman, John			
Brown, James			
Morello, Charles			
Farshler, Richard			